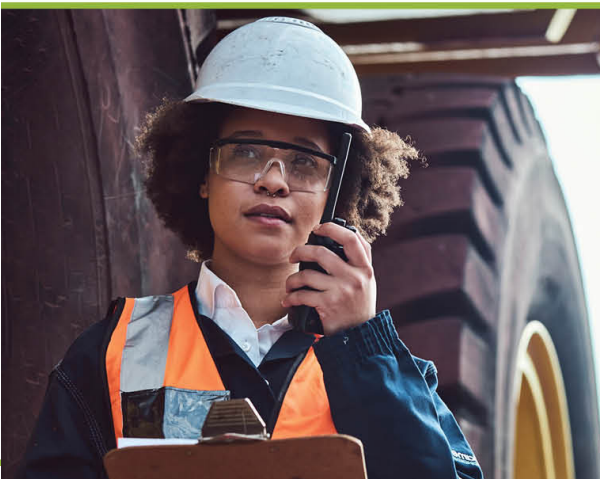




CAREER AND LEADERSHIP CONFERENCE

18 OCTOBER 2025
UNIVERSITY OF JOHANNESBURG

Future proofing African Mining, Today as a young professional!

PROGRAMME

08:00–09:00 **Registration and Early Morning Refreshments**

09:00–09:05 **Safety Briefing**
Venue Official

09:05–09:15 **Welcome and Opening Address**
C. Chijara, *Chairperson, SAIMM YPC Council*

Session 1

Session Chair: T. Ndlela, *Tokyo Ndlela Attorneys, South Africa*

09:15–09:45 **Opening Keynote Address: Engineering and innovation for a sustainable and future ready African mining industry**
W. Nheta, *University of Johannesburg, South Africa*

09:45–10:15 **Keynote Address: Where creativity meets complexity: The fusion of design thinking and systems thinking**
G.R. Lane, *SAIMM President*

10:15–10:45 **Mid-Morning Tea Break**

Session 2

Session Chair: L. Ntumba, *AON, South Africa*

Session Sponsored by Fraser Alexander 

10:45–11:15 **Keynote Address: Exploring mine closure opportunities to create value**
S.M. Thema, *Fraser Alexander, South Africa*

11:15–11:45 **Keynote Address: The 4-A framework to future success in future mining**
P. Mantlhakga, *Leadersphere Institute, South Africa*

11:45–12:15 **Keynote Address: You have to fly, so they see they can: Leadership lessons from the frontlines of mining innovation**
T. Kale, *Gravitas Minerals, South Africa*

12:15–13:15 **Lunch**

Session 3

Session Chair: K. Banda, *Bio2Watt Energy Holdings, South Africa*

13:15–13:45 **Keynote Address: Keynote Address: Future proofing african mining – a young professional's view of "not business as usual"**
T. Nyakudarika, *DRA Global, South Africa*

13:45–14:15 **Keynote Presentation: Future outlook on mining in South Africa: Learnings from the golden age?**
J. Ishmael, *Independent, South Africa*

14:15–15:00 **Conference close and speed networking mentoring session**