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C.O.R.E Leadership

Cultivating leaders who drive culture and strategy



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Today's Agenda

C.O.R.E Framework:

- 1. Clarity**
- 2. Ownership**
- 3. Resilience**
- 4. Execution**



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Clarity





Machines mine the ground—leadership mines potential.



A human-centered leadership model for transformation

Lead with **Clarity**, take **Ownership** of change, build
Resilience through pressure and **Execute** with impact



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Clarity

Case study

Take KoBold Metals, a company backed by Bill Gates. They're using AI to hunt for critical minerals in Zambia. At first, their models misread terrain data—lichens were throwing off predictions.



Ask yourself:

What does success look like on this digital journey—and does my team know it?



Ownership

Digital transformation is a cultural shift, not an IT project.

Own the process—don't outsource accountability.



Case study

Look at Teck Resources. In 2023, they were under pressure—a hostile takeover from Glencore loomed. The easier path would've been to surrender. But CEO Jonathan Price didn't flinch. He took strategic control, sold off Teck's coal business for \$9 billion, and doubled down on copper—the lifeblood of the clean energy future.



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Resilience



Resilience

Adaptation + Empathy + Sustained Purpose.

Case study

Fortescue Metals, under Andrew Forrest, has committed \$6 billion to fully decarbonise operations by 2030. That's not a nice-to-have—that's ripping out diesel trucks, building green hydrogen plants, and rewriting how an entire mining business operates.



Resilience

Change is human, not just technical.



Resilience is also about energy. Are we fueling our teams, or draining them with uncertainty?

Remember: strong teams aren't born. They're built in pressure.



Execution

In the digital age, execution must be agile. Gone are the days of five-year plans locked in stone. Today, success belongs to leaders who can test, learn, pivot, and deliver value fast.



Case study

Between 2021 and 2023, South African mining companies began embedding 4IR tech—predictive analytics, IoT sensors, ESG reporting tools—into their operations.



Execution requires two things:

Focus – choose your battles.

Follow-through – show your team you finish what you start.

In mining, just like underground—half-dug tunnels don't lead anywhere.



Invitation

Lead from the C.O.R.E.:

- Bring Clarity where there is noise
- Take Ownership where there is resistance
- Build Resilience under pressure
- Execute through complexity

The future of mining is human-centered.



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Thank you



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