

The SAIMM is going Digital!  
SAIMM ONLINE DIMI WEBINAR SERIES



COMMITTEE:  
DIVERSITY AND INCLUSION  
IN THE MINERALS INDUSTRY

4-31 AUGUST 2020

EMPOWERING THE  
AFRICAN MINERALS  
INDUSTRY THROUGH  
DIVERSITY AND INCLUSION

CPD Points  
0.1 ECSA CPD Points for every 1 hour webinar attended

### Webinar Series

As part of the drive to address some of the identified terms of references, the DIMI committee is planning a webinar series to coincide with Women's Month in August 2020.

With a theme of 'Empowering the African minerals industry through diversity and inclusion' we are hoping that this series of talks will not only serve to celebrate gender diversity during Women's Month, but also to highlight the value of an inclusive and diverse workforce to the mining industry.

We have an exciting line-up of speakers who will appeal to all audiences interested in and involved in strategies to promote diversity and inclusion in our industry.

We would like to encourage our industry to openly discuss the many challenges that are faced. More importantly, we would like to ensure that participants learn about what various companies and entities are doing to promote an inclusive and diverse workforce that will bring better value to the mining industry.

*We want to provide a platform to openly discuss and debate these topics, but to also provide a forum for sharing experiences.*

The SAIMM is also excited to collaborate with Women in Mining South Africa (WIMSA) on this initiative. WIMSA has always played an active role in the minerals industry and is very active in mentoring and supporting women in the industry. WIMSA offers a strong network which is used to progress professional goals and career aspirations and continues to promote a diverse and inclusive workforce.

It is, therefore, fitting for the two organizations to collaborate on this webinar series.



**SAIMM**  
THE SOUTHERN AFRICAN INSTITUTE  
OF MINING AND METALLURGY

in collaboration with

**wimsa**  
WOMEN IN MINING SA

**4 August 2020: 14h00-15h00**

Changing the landscape: diversity and inclusion as a catalyst for the mining industry  
Deshnee Naidoo, Former CEO Vedanta Zinc International, South Africa

**11 August 2020: 14h00-15h00**

Creating a positive environment for diversity  
Caroline Shirindza, Vice President and General Manager Bosjesspruit, Colliery; Sasol Mining

**18 August 2020: 14h00-15h00**

Mental illness: Surviving the next wave of the pandemic  
Kevashini Govender, Co-Founder of Impilo Consulting and UCT Consultant Impilo Consulting UCT

**25 August 2020: 14h00-15h00**

Conversation with Mpumi: Growth mind-set: A key to career growth in the minerals sector  
Mpumi Zikalala, Managing Director of De Beers Group Managed Operations, De Beers Group

**31 August 2020 10h00-11h00**

Overcoming one's inner fears  
Karien van der Merwe and Neo Mamathuba  
**To register visit [www.saimm.co.za](http://www.saimm.co.za)**

**Conference Coordinator:**  
Camielah Jardine, Head of Conferencing  
E-mail: [camielah@saimm.co.za](mailto:camielah@saimm.co.za)  
Tel: +27 11 834-1273/7