

Leading Beyond Boundaries

Date: 8 May 2024 | **Time:** 12:00-13:00 | **Online Webinar**

BACKGROUND

Women leadership goes beyond just achieving gender balance. It is about recognizing and using the diverse talents and experiences of women to bring positive change in the corporate environment. When organizations include women in leadership roles, they gain access to a wide range of perspectives and skills that can lead to innovation. Women leaders often bring qualities like empathy and collaboration, which are vital for building strong teams and supportive environments. Ultimately, women leadership helps unlock the full potential of everyone involved, driving progress and creating inclusive societies.

Join us for an enlightening webinar exploring the importance of women in leadership roles and its profound impact on organizational success. Explore how women in leadership challenge gender biases, promote equity, and reflect diverse management. The panel discussion will focus on the importance of women in leadership roles and will highlight the crucial value that women bring to organizational success. It emphasises how diverse perspectives lead to improved decision-making, enhanced performance, and better representation.

The webinar will also discuss the roles that men can play to support the equity in the leadership and the importance of mentorship. Ultimately, the webinar aims to inspire and empower individuals to advocate for gender diversity in leadership positions, recognizing the vital role that gender diversity plays in creating more equitable and inclusive environments across the mining sector.

MODERATOR



Nomsa Mbere
Partner
Webber Wentzel

Nomsa advises on a wide range of corporate and M&A transactions. She has experience in issues relating to ESG in the mining industry and has advised on a number of ESG related transactions in the industry. Nomsa also has general governance expertise on issues such as shareholder activism as well as extensive and in-depth expertise in mining-related commercial matters including offtake agreements, marketing and logistic arrangements from mine to market, incorporating ESG related clauses in such agreements and other supply chain agreements. She has advised clients in the integration of socio-economic development initiatives into strategies of mining companies for economic succession planning post mine closure, structuring of transactions to include mining host communities and renewable energy projects (particularly in relation to captive power projects), as well as advising client of their journeys to carbon neutrality. She also advises clients in the integration of junior miners in their mine development strategies. She has published various

articles on the 'S' and the 'G' of ESG and presented a conference on the innovative approach to implementing ESG principles. She has an LLB from the University of South Africa and is an admitted attorney of the High Court of South Africa.

FOR FURTHER INFORMATION, CONTACT:

Camielah Jardine,
Head of Conferences
and Events

E-mail: camielah@saimm.co.za
Tel: +27 11 530 0237
Web: www.saimm.co.za

Topic

Leading Beyond Boundaries

Date: 8 May 2024 | **Time:** 12:00-13:00 | **Online Webinar**

SPEAKER



KHOLEKA MZONDEKI
Non-Executive Director
Thungela Resources

Qualifications

B.Comm (Univ of Botswana), Chartered Accountant (FCCA, United Kingdom), Certificate in Digital Disruption with Cambridge University.

Experience

Leads a portfolio career, sitting on several JSE listed company boards as an independent non-executive director. She is an internationally (United Kingdom) qualified chartered accountant FCCA and has extensive experience in senior finance executive roles of FD and CFO. She is currently chairing the Audit committee of Thungela Resources, a Rbillion market cap mining company and serving on various other listed boards and committees (investment and transactions, remuneration, social and ethics).

She has passion for company transformation and been involved in turnaround strategies for businesses in distress. She was the Chairperson of Trudon, a digital aggregator company redefining itself in the market space, from traditional print media to a platform, Fintech solutions business which is now integrated to form part of Telkom's digital strategy. She served on the Telkom board for close to ten years through its turbulent and transformational years.

Her latest board appointment is with the South African Reserve Bank for which she is honoured to make a contribution to SA Inc. She is patriotic about her countries and believes we can overcome the current challenges if we put our best foot forward and have hope.

Her business accomplishments were recognized through the Business Women Association accolade Business Woman of the Year 2008 as a finalist.

At the age of twelve, she already had questions about life, she enrolled in a course "**The Great Question of Life**". Having a purpose drives her passion for life.

FOR FURTHER INFORMATION, CONTACT:

Camielah Jardine,
Head of Conferences
and Events

E-mail: camielah@saimm.co.za
Tel: +27 11 530 0237
Web: www.saimm.co.za

Leading Beyond Boundaries

Date: 8 May 2024 | **Time:** 12:00-13:00 | **Online Webinar**

SPEAKERS



Mark Munroe
Chief Technical Officer
Implats

Introducing Mark Munroe, who is the Group Chief Technical Officer for Implats. Mark is a registered Mining Engineer and holds a BCom degree with a major in Economics.

He is an accomplished mining engineer with extensive expertise in leading mining companies at operational, Executive and director level. Throughout his remarkable career, Mark has held pivotal positions, ranging from miner to Chief Executive Officer and various directorships.

His career has spanned multiple continents covering gold, PGM's, zinc, lead, and copper, he brings a wealth of knowledge and experience to the industry. As a third-generation miner, Mark places a strong emphasis on people's development.

Mark's contributions extend beyond the corporate sector. He served on the board of the Mine Health and Safety Council of South Africa for over 6-years.

He is a fellow of 'The Southern African Institute of Mining and Metallurgy' (SAIMM) and currently sits on the SAIMM council. Mark is also a proud member of the Association of Mine Managers of South Africa.

Beyond his professional achievements, he's an avid cyclist, an open water diver, holder of a skipper's license, and a dedicated Formula 1 enthusiast.

His vision is to see a mining industry that prioritises people, transforming it into a people centred business, where the focus lies not in what can be extracted from individuals, but in how we can grow and develop people and society in general. Mark is a follower and advocate of the Care and Growth Leadership philosophy.



PRELISHA SINGH
Partner
Webber Wentzel

Prelisha is a partner and head of the public law practice and healthcare sector at Webber Wentzel. She obtained her undergraduate degrees from the University of KwaZulu Natal, both a Bachelor of Commerce and Bachelor of Laws, summa cum laude.

She commenced articles at Webber Wentzel in 2007 and then clerked as a researcher at the Constitutional Court for Justice van der Westhuizen before studying abroad at the University of Oxford, on a Commonwealth Scholarship, for a masters in law. Prelisha specialises in all aspects of constitutional and administrative law. She has a particular interest, and expertise, in public procurement, public finance, health, and education law and advises clients both in the public and the private sector on complex issues arising in these areas. Some of her professional accolades include being:

- Named by Best Lawyers 2020 - 2024 as a leading individual
- Named by Who's Who Legal 2019 - 2022 as a listed lawyer (Government Contracts).
- Recognized by Who's Who Legal 2023 as a Global Leader (Government)
- Named by Chambers Global 2019 - 2024 as a ranked lawyer

Prelisha serves as a Member of the Webber Wentzel Management Board as well as a member of the WW ESG Steering Committee. She is currently the Vice President of the Administrative Justice Association of South Africa and in 2021 she was placed 3rd (provincially and nationally) at the Gender Mainstreaming Awards in the category of Positive Role Model. On 8 March 2023, the Award of Merit was presented to Prelisha from the Consulate General of India, Johannesburg, in recognition of her achievements and accomplishments on International Women's Day. Prelisha is also a mother to two girls, Ava and Siena, which she says is her most challenging albeit rewarding job.

FOR FURTHER INFORMATION, CONTACT:

Camielah Jardine,
Head of Conferences
and Events

E-mail: camielah@saimm.co.za
Tel: +27 11 530 0237
Web: www.saimm.co.za