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## Summary

I completed a Bachelor of Engineering in mining degree at University of Pretoria in 2007 as a Harmony bursar. I have a mine overseer and manager certificate of competency and a certificate in finance for non-financial managers from GIBS Business School. I have a master's in engineering project management from University of Pretoria, my dissertation was based on factors affecting the ineffectiveness and non-sustainability of self-directed working team implementation in South Africa mining industry.

I joined Aveng Mining (Grinaker-LTA) in 2008 as a trainee mining engineer in a shaft sinking environment. I was part of Aveng Mining team in Burnstone shaft sinking project in Mpumalanga, as a trainee and sinker. On completion of the equipping I moved to Burnstone decline project where I worked as a miner, shift supervisor and mine overseer in charge of +/-400 employees.

In 2012 I was moved to Wesizwe shaft sinking project by Aveng Mining as a site manager for site establishment, the project value was R1.2B in Rustenburg. On completion of the site establishment, I was promoted to contracts manager for Kalagadi shaft sinking project in Northern Cape. I was in charge of +/-400 employees and all contractors, I was carrying a 2.6.1 appointment. I lead the team to execute safely and on budget the following tasks for the client: Shaft equipping, headgear change over, sinking of 3x silos, drop raising of 3x ore passes, bulkhead installation, Conveyor belt construction, civil construction, development and support of high-profile tunnels, installation of services (ventilation, water handling and electrical).

In 2014 December I left Aveng and joined Redpath Mining as a snr contracts manager where I was involved in Impala 16 & 17 shaft Development project and sinking, Project value R260 Million and 1 billion respectively. I implemented continuous improvement at all Southern African (Zambia and South Africa) Redpath sites through Flow Engineering Application (Theory of Constraints) on longhole, declines and flat development. I was an EXCO participant at Redpath Mining SA.

I joined Goldfields in September 2017 as a section manager (2.6.1 appointee) in charge of backfill, secondary support, water handling and roadways for all South deep operations. I was also in charge of all mining contractors. I am currently working for Shaft Sinkers Mining as a general manager for Southern Africa operations

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## Current Role

### UNITED MINING SERVICES GROUP (UMS GROUP)

**(METS PROCESS, METS MINING, METS ENGINEERING & SHAFT SINKERS), PRETORIA, RSA**

**General Manager – Southern Africa OPS - 2018 - present**

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## GOLDFIELDS – SOUTH DEEP MINE

### Section Manager – Sept 2017 – Sept 2018

- In charge of backfill for both South and Twin shaft
- Responsible for all secondary support installation at South and Twin shaft (sets, anchors and wetcrete)

- In charge of roadways and water management
- Responsible for all mining contractors involved in roadways, secondary support and backfill

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## REDPATH MINING SOUTH AFRICA

### Senior Contract Manager - Jan 2015 – Aug 2017

- Site establishment for Impala 16 & 17 shaft Development project and sinking ,Project value R260 Million and 1 billion respectively
- EXCO participant at Redpath Mining SA
- Leading the Continuous Improvement at all Southern African sites through Flow Engineering Application (Theory of Constraints)
- Assisted tender department with tender pricing
- Implemented Bonus Structure for Northam site

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## AVENG MINING SHAFT & UNDERGROUND

### Contract Manager at Kalagadi Manganeses Project - Apr 2013 – Dec 2014

Project Value: Currently R860 000 000,

- Carrying the 2.6.1 Appointment as stipulated by MHSA
- In charge of 350 employees including sub-contractors
- Reporting to client regarding project progress
- Maintaining relationship with client and liaison
- Managing the project schedule
- Ensuring the project is executed safely
- Ensuring training of all employees
- Ensuring the team delivers the quality product to client
- Managing costs and ensure profit
- Managing standing time, early warnings and other commercial aspects using FIDIC contract
- Reporting progress to OPCO monthly
- Ensuring daily diaries are conducted to commercial standard
- Managing the human resources and maintain a peaceful working environment

Leading the team to execute safely and on budget the following tasks for the client: Shaft equipping, headgear change over, sinking of 3x silos, drop raising of 3x ore passes, bulkhead installation ,Conveyor belt construction, civil construction, development and support of high profile tunnels, installation of services (ventilation, water handling and electrical)

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## GRINAKEK – LTA MINING BURNSTONE MINE

### Site Manager Sinking site establishment – May 2012 – Mar 2013

Project Value: R1.2Billion

- Identifying material, equipment and man power required in shaft sinking project
- Initiate the procurement of all the required material
- Plan the tasks focusing on the sinking programme
- Plan labour and hire according to sinking stages
- I was part of the junior executives at Grinaker-LTA
- Identifying all applicable regulations in a sinking or mining project
- Implement procedures, risk assessments and PTO's applicable
- Hiring of CAT A and CAT B
- Manage offers for CAT A
- Bill of Quantities check allowables
- In charge of the safety department
- In charge of the training department

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## GRINAKEK – LTA MINING BURNSTONE MINE

### Mine Superintendent Decline - Jan 2012 – May 2012

- Carrying the responsibility of a Mine Overseer as stipulated in the MR Reg 2.14.1
- Planning ends to be blasted for a period of 6 months in advance
- Presenting the plan to the client
- In charge of 3 shift bosses in a mechanized mine
- Set production targets and ensure that it is achieved
- Ensure the support standard (splitsets, roofbolt, anchors and shotcreting)
- Controlling the blasting schedules
- Monitor the mining cycle from drilling to loading and increase efficiency
- Ordering of material and cost control focusing on the project allowables
- Monitor the maintenance of drill rigs, UV's, LHS's and dump trucks
- Report to the site manager on a daily basis
- Report to the mine General manager on a weekly basis
- Ensure safety at the working area
- Improve performance through KPI's initiatives
- Recruitments of CAT A and CAT B
- Ensuring discipline at the workplace

# TAKALANI RANDIMA

General Manager: Southern Africa Operations (Masters of  
Engineering in Project Management  
Bachelor of Engineering (Mining Engineering))



UNITED MINING SERVICES

UMS GROUP (SOUTH AFRICA) (PTY) LTD

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## **GRINAKEK – LTA MINING BURNSTONE MINE**

### **Acting Mine Superintendent Decline - Aug 2011 – 2012**

Assisting the Mine Overseer to execute the duties mentioned under Mine Superintendent role above as stipulated by MR Reg 2.14.1

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## **GRINAKEK-LTA MINING (BURNSTONE MINE)**

### **Shiftboss Decline/Trainee Engineer - Oct 2010- July 2011**

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## **GRINAKEK-LTA MINING (BURNSTONE MINE)**

### **Sinker / Trainee Engineer Burnstone Sinking Project - Sep 2009-Oct 2010**

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## **GRINAKEK-LTA MINING**

### **Trainee Engineer Sinking - 2008-2009**

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## **HARMONY GOLD**

### **Mining Engineering Bursary Student - Learner miner course - 2005-2007**