



SAIMM Diversity and Inclusion Dialogue 2023

Intersectionality in the Minerals Industry From Awareness to Action

Date: 26-27 September 2023

Online: Via Zoom Only



In Collaboration with WIMSA



Institute of Materials, Minerals & Mining

Co-sponsored by the Institute of Materials, Minerals & Mining (IOM3)

Empowering the African minerals industry through diversity and inclusion

Preliminary programme

Day 1 - 26 September 2023

09:00-09:30	Registration	11:45-12:05	Intersectionality D. Matlou, <i>University of the Witwatersrand, South Africa</i>
09:30-09:40	DIMI Chairperson Address B. Xakalashe and E.J. Walls	11:45-12:05	Creating a positive environment for diversity S. Naicker, <i>LinkedIn Mining Influencer, My Tiara is a Hard Hat™, South Africa</i>
09:40-09:55	Presidential Address SAIMM President, W. Joughin	12:05-13:05	Lunch
09:55-10:00	Safety Briefing Venue Representative	Session 2	
Session 1		13:05-13:25	Our Transformation Journey, M. Patel, <i>Implats, South Africa</i>
10:00-10:45	Keynote Speaker: Forging a future of diversity and inclusion: Transforming the mining industry's legacy M.C Munroe, <i>Impala, South Africa</i>	13:25-13:45	YPC Presentation
10:45-11:05	The role of active bystanders: creating a culture of action, partners in performance <i>South Africa</i>	13:45-14:05	Embracing individualism and diversity to enhance team performance through a culture Intervention at Impala Rustenburg's 16 Shaft N. Mabuza and P. Nelwamondo, <i>Impala, South Africa</i>
11:05-11:25	Impala's journey in championing diversity and Inclusion in the mining workplace A. Kgaswane and S. Phakathi, <i>Impala Platinum, South Africa</i>	14:05-14:25	Afternoon refreshments
11:25-11:45	Mid-morning refreshments		



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14:25-14:45	'Unconscious bias in society addressing our blind spots' G. Wellmann <i>Independent Sociologist, South Africa</i>	09:45-10:30	Keynote Speaker: WiM strategy the diversity, equity and inclusion agenda in Mining B. Nkomo, <i>Minerals Council South Africa</i>
14:45-15:05	Restoring the dignity (seriti) of a girl child through economic empowerment T. Malau, <i>Impala, South Africa</i>	10:30-10:50	Attraction and retention of women in mining M. Combrink, <i>WIMSA, South Africa</i>
15:05-15:45	GBV Panel: Making policies personal to encourage disclosure H. Botes and M. Korth <i>Anglo American, N. Molelekeng, Glencore, South Africa</i>	10:50-11:10	Mid-morning refreshment
15:45	Day 1 Conference Close	11:10-11:25	My journey in the mining industry N. Mabuza, <i>Impala, South Africa</i>
	Day 2 - 27 September 2023	11:25-11:45	Gender equality in South African mining boards progress and challenges N.V. Moraka, <i>University of South Africa, South Africa</i>
09:00-09:30	Registration	11:45-12:05	Developing a gender balance culture A. Coetzee, <i>Implats, South Africa</i>
09:30-09:40	DIMI Chairperson Address B. Xakalashé	12:05-12:25	Race: Why don't we just talk about it? K.G. Naidoo, <i>Impilo Consulting, South Africa</i>
09:40-09:45	Safety Briefing Venue Representative	12:25-12:30	Conference close
		12:30-13:30	Lunch