



SAIMM DIMI CONFERENCE 2021

Empowering the African
minerals industry
through diversity
and inclusion

3-4 AUGUST 2021



SAIMM
THE SOUTHERN AFRICAN INSTITUTE
OF MINING AND METALLURGY

IN COLLABORATION WITH

wimsa
WOMEN IN MINING SA

Abstracts Received

Keynote Address: Diversity and Inclusion in the workplace by expanding on two points

M. Munro, *Implats, South Africa*

Keynote Address: An overview of gender and intersectional equity perspectives on mining: preliminary insights and evidence from diverse sites

L. Harris, *University of British Columbia*

The meaning of diversity, equality and inclusion in today's workplace

T. Makgala, *Implats, South Africa*

Difference: Why don't we just talk about it?

A. Booley-Schreuder and K. Govender, *Impilo Consulting, South Africa*

TBC

C. Shirindza, *Sasol, South Africa*

Diversity and inclusivity as cornerstones for effective community development

G. Wellmann, *Independent Consultant*

Having difficult conversations in the workplace

N. Mamathuba, *University of Johannesburg, South Africa*

Difference: Why don't we just talk about it?

T. Naidu, *Transformation Africa, South Africa*

Factors accelerating women participation in entrepreneurship and decision making

S. Mkhabela, *Anglo American*

Realizing gender diversity in your organization

M. Evans, *Partners in Performance, South Africa*

Understanding the lived experiences of women in management in the mining industry in South Africa

L. Nhlamulo Miyen, *South Africa*

Gender based violations among men in the South African mining sector

K. Bokala, *The Institute for Telling Development, South Africa*

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Oswell, *Harare Holdings, Zimbabwe*

Mining and minerals industry in China, as well as China's battery industry

X. Wang, *Suzhou Botree cycling Sci & Tech Co., Ltd, China*

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P. du Pisani, *WIMSA, South Africa*

Inclusion of women in the whole mining value chain

E. Marabwa, *DMRE, South Africa*

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S. Naicker, *Exxaro, South Africa*

Gender equality and social sustainable development in mining – future challenges

L. Abrahamsson, *Luleå University of Technology, Sweden*

Diversity management a pillar of the culture transformation framework

T. Makafane, *Mine Health and Safety, South Africa*

Initiatives aimed to address Women in Mining issues and challenges in the South African Mining Industry (SAMI)

B. Senabe, *Mine Health and Safety, South Africa*

How a diverse workforce can benefit organizations

N. Mzamo, *Mintek, South Africa*

EAP in mining sector

S. Mokgethi, *Platinum Health, South Africa*